



CHECKLIST FOR A PERSONAL INCOME TAX RETURN i.e. for Employees, Trade License holders or other Personal Income

Please bring all documents on this checklist and fill in the XLS questionnaire; they are essential for preparation of the Tax Return.

YOUR PERSONAL DATA:

-copy / scan of passport

-copy / scan of visa / residence permit / **rodne cislo** with clearly readable address in Czech Republic

-copy / scan of the agreement of your bank account (else the tax office will not refund money)

*Note: it needs to be a **normal account (bezny ucet) in CZK** – savings account (sporici ucet) or not in CZK is not acceptable.*

-nice to have: -copy / scan of the current rental / purchase contract of your czech address and a copy / scan of your previous tax return,

Why: for checking your address and Tax ID – many people do not have no Tax ID (not registered at all) or do not notify a move (registered at the wrong tax office).

In both cases we will (re)register you at the tax office and need the contract.

IN CASE OF (PARTIAL) EMPLOYMENT IN CZECH REPUBLIC:

-**original paper (or notarized copy)** annual overview of received salary (of each employer, **signed and stamped by employer**)

IN CASE OF (PARTIAL) EMPLOYMENT ABROAD:

- **original paper (or notarized copy)** annual overview of received salary (of each employer, **signed and stamped by employer**)

-annual overview of paid social charges and health charges **both** employer's part and employee's part

*Why: this information is **not** on the above mentioned annual overview – we need the **employer's** contributions as well as the **employee's** contributions, since for the Czech income tax calculation we need to know how much the employer paid on top of your gross salary.*

-at least one monthly payslip (can be a copy)

IN CASE OF TRADELICENSE INCOME (EVEN WITH 0 INCOME / BUSINESS ACTIVITIES):

-sales invoices issued in the last year (also the ones that have not been paid yet, or will be paid in future)

-expenses of the previous year (also the ones that have not been paid yet, or will be paid in future)

-bank statements of the business account (no printed web pages, only pdfs or scans of paper statements)

-overview of social monthly payments (you have received this by mail in January)

-overview of health monthly payments (if applicable, you have received this by mail in January)

-in case you are not registered at tax / social / health: the rental contract of your czech address + agreement of your CZK bank account

Why: we will have to register you before we can file the tax return, social- and health overview.

IN CASE OF CAPITAL GAINS:

-If the bank will withhold taxes it will show on the bank account, and these taxes we do not have to declare again. In case the bank does not do this, we will need of these accounts (also foreign) the annual overview of received interests (or all bank statements, so we calculate the interests)

-documents, contracts, overviews of shares / dividends / other capital gains

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IN CASE OF RENTAL INCOME IN CZECH REPUBLIC:

-proof of rental income (rental contract + bank statements) + vypis katastru of the rented property,

Preferred: an annual overview in XLS of received rent and received deposits for utilities (indicate also the months there was no rental income),

-proof of expenses for the rented property (in case expenses are more than 30% of the rental income),

Preferred: an overview in XLS of expenses for the rented property (only in case they are over 30% of the rental income, if lower than we take the standard deduction of 30%)

IN CASE OF OTHER (FOREIGN) INCOME (NOT MENTIONED ABOVE):

-agreements, contracts, bank statements or any other document proving that income

IN CASE OF MARRIAGE / CHILDREN:

-Are you married? If no, skip this step

If yes: Did your spouse earn more than 68.000 CZK in the previous year? If yes: skip this step

If no: -copy of passport, visa / residence permit and marriage certificate (oddaci list) of spouse

-Do you have children max. 18 yrs old, living in your household? If no, skip this step

If yes: Did your spouse claim the tax benefits for the children? If yes: skip this step

If no: - copies of passport, visa / residence permit and birth certificate (rodne list) of each child

If you are entitled to tax benefits, **your spouse will have to sign a statement** in Czech (we provide a template)

IN CASE OF A MORTGAGE AND/OR LIFE INSURANCE:

-the **original paper overview (or notarized copy)** of paid mortgage interests for all properties and/or

the **original paper overview (or notarized copy)** of paid life-insurance

*The bank has sent a paper statement to you in January. We need **the original. Bank statements instead of the statement are not acceptable.***

-the **original paper agreement (or notarized copy)** with the bank and/or life insurance company

Only the first year, for later years the copy is enough.

IN CASE OF GIFTS / DONATIONS

-the original paper from the receiver (**stamped and signed by the receiver**)

Paid mortgage interests, life insurance and gifts are deducted from your taxable income, according to rules that change every year.

QUESTIONNAIRE

Alexio provides a questionnaire for the income tax return - it helps to keep track of changes concerning your income, address and family. It is the leading document when preparing an income tax return, and it is essential we receive it as one of the first documents as we are able to ask 'the right questions' based on it. We kindly request you to return the XLS document as XLS, and not as PDF, so we can import the data into our system.



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Important final words:

-CZ employers usually do not file a tax return for personnel (they are not obligated) and therefore they miss out on tax benefits. Everybody is entitled to a **personal tax deduction of +/- 25.000 CZK** (provided that the person is tax resident in CZ), and there are more deductions for wife, children, mortgage, life insurance etc. Therefore it pays off to file personal income tax returns for the personnel and director(s).

-Even if you did not file a tax return before, **5 we can still claim the lost benefits of the last 3 years.**

-You are supposed to file your **global income**, not only the income you have made in Czech Republic.

-The tax year is from the 1st of January till the 31st of December, **the deadline for filing / extending is the 31st of March.**

-If you never filed a tax return or moved during the year we need to **(re)register you at the tax office**, this is charged separately.

-The so-called **solidarity income tax**, an additional 7% on top of the regular 15% applies for employee salaries and / or Trade License income that is combined over 1.4 M CZK. If you have only a Trade License, the revenue needs to be at least 2M CZK before any solidarity income tax will have to be paid.

- Self-employed persons on a Trade License **can claim the tax benefits, but it has consequences to the 60/40 limit (it lowers to 1M CZK) and therefore for the overall tax burden (in 2017 it was still possible to choose the 'old' system of no tax benefit but 60/40 at 2M CZK).**

In each individual case needs to be determined what is more beneficial: the 60/40 rule or real expenses. For those on a visa this is particularly important, as for business visa extension a certain minimum income is necessary, which is not always met using the 60/40 rule (!)

-Self-employed persons on a Trade License that either have a turnover of more than 1 M CZK from Czech sources and/or provide services to an EU member state or use services from an EU member state must register for VAT. Please read the information on Alexio.cz to see if this applies to you:

http://alexio.cz/accounting/czech_republic_registering_for_vat.html